

# DOXA SCHOOL STRATEGIC PLAN 2022-2026

## Catholic Identity

Doxa School will provide a whole school connection with our Catholic identity, through the relationships we share with each other, with our faith, through prayer and the life of our community.

### We will achieve this by:

- Developing a vibrant and meaningful prayer culture that is central to the Catholic identity of the school.
- Creating a more obviously catholic environment within the school.
- Modeling, teaching and encouraging our school community to build their understanding of Catholic values.
- Building understanding of the Catholic story of Doxa School and our connection to Marist traditions.
- Providing a strategic professional development plan.

## Leadership

Doxa School will provide leadership at a variety of levels, promoting opportunities for growth and enhancing the capacity of our community members in line with our whole school model.

### We will achieve this by:

- Developing a family engagement strategy including a detailed communication plan.
- Developing a relevant tool and/or procedure to track graduate outcomes.
- Develop a culture of leadership through all levels of our school community.
- Building community capacity through common frameworks.
- Empowerment and confidence through embedding the Doxa model.

## Learning and Teaching

Doxa School will promote programs that focus on the growth of the whole person academically, socially and emotionally through contemporary best practice, evidence based preparation and being informed by our school

### We will achieve this by:

- Developing a strategic Professional Development plan.
- Maintain currency and understanding of VCAA certificate and VCAL certificate requirements.
- Using a best practice approach to delivery, assessment and reporting.
- Promoting collaborative and inclusive practices that supports Individual learning needs.
- Providing a School wide SELS and Student Experience program.

## Pastoral Wellbeing

Doxa School will promote a safe environment for all members of our community that promotes kindness and curiosity.

We value all community members, recognise their strengths and challenges and plan/implement supports to help each individual develop strategies that promote good mental health, social and emotional awareness and resilience.

### We will achieve this by:

- The development of a Doxa School Wellbeing Tool.
- The development and sustainability of connections with wellbeing-focused professional networks.
- The building of a whole-school wellbeing approach, informed by our practice model.
- Whole-of-school community knowledge of wellbeing practice.

## Stewardship of Resources

Doxa School will promote sustainable practices to manage human, financial, environmental and intellectual resources.

Promoting a safe, kind and curious workplace informed by our whole school model and focus on the achievement of individual and team outcomes.

### We will achieve this by:

- Implementing and embedding governance structures.
- Aligning financial management and budgeting with CESL finance office practices.
- The development of sustainable practices, including the support and maintenance of resources.
- Continuing to build partnerships of support and the capacity of all.